



Our Mission: *The mission of Vanguard Music and Performing Arts is to inspire communities and enrich lives by increasing opportunities for participation, education, and excellence in the performing arts.*

Job Role: Drivers (Commercial and Non-Commercial)
Job Type: Part-Time

Who We Are Looking For:

Vanguard Music and Performing Arts is looking for extra drivers in both commercial and non-commercial to support the 2019 summer tours for the Vanguard and Vanguard Cadets Drum and Bugle Corps. The corps travel in a convoy primarily at night consisting of 3 coach buses, 3 entertainer buses, 3 tractor-trailers, and 1 van pulling a trailer. Short-term positions are also available for those unable to fill the entire summer schedule. In addition, all meals are provided by the corps.

Reporting to the Fleet Manager, drivers are responsible for the safe operation of the tour vehicles which includes daily safety inspections, fueling/servicing.

What You'll Be Doing:

- Obeying all traffic laws
- Observe all mandatory safety regulations
- Practice non-aggressive, defensive driving techniques
- Inspect, verify and monitor the operational conditions and safety of vehicle accessories and assigned truck on a daily basis.
- Notify the proper authority in case of equipment failure
- Assist with basic maintenance; clean windows and interior of trucks on daily basis
- May wash truck exterior, and provide fuel and minor services to vehicles assigned
- Provide strong communication and coordination with management team
- Report all accidents, complete required reports and cooperate with investigation authorities involved
- Report all accidents no matter how minor
- Turn in lost/found items and report suspicious circumstances/safety hazards
- Submit logs and paperwork to the Lead Driver or Operations Manager weekly.
- Attend driver meetings during the summer for pre-tour and official tour
- Ensure accurate reconciliation of driver's cash bank/road tolls with all receipts and financial paperwork

What You Will Need/Requirements:

- Adhere to zero tolerance policy relating to alcohol and drug use; Consumption of alcohol or being under the influence of any illegal substances while with the program, at a rehearsal facility, school campus, in your vehicle, or while operating on tour will NOT be tolerated and is grounds for immediate dismissal
- Must be able to practice non-aggressive, defensive driving techniques
- Ability to maintain effective, professional working relationships with corps members and staff.

- Must be able to work and care for a diverse group, which include different personalities, character traits, ethnicities, cultural values, behavior and physical handicaps.

Knowledge and Skills Required:

- Complete all required paperwork in a timely manner
- Ability to safely, efficiently, and courteously drive a van and trailer of at least 26' in length on all public highways and roads, including cities and mountainous areas in all weather conditions.
- Team Player: Work with corps members as a team requiring you to coordinate activities with others, and to function as a whole.
- Communication: Ability to read and write in English
- Ability to read and interpret maps, compass directions, 24-hour clock time, schedules and procedural instructions experience.

License and other Requirements:

- Possess and maintain an active driver license
- Must submit and pass the pre-employment drug and alcohol test
- Provide a H-6 Department of Motor Vehicle Report; any moving citations or chargeable accidents within this period prior to application date will be evaluated and may be considered disqualifying
- Must be able to successfully pass a driving test

Working Conditions and Physical Requirements:

- Outdoor setting driving a vehicle in variety traffic and weather conditions
- Includes night and overnight driving (4 pm – 8 am)
- Driver's sleeping room will be provided at housing sites (bedding provided by driver)
- Sitting for extended periods of times

All background checks are conducted through a third-party vendor.

Vanguard Music and Performing Arts is an Equal Opportunity Employer. VMAPA does not discriminate on the basis of race, religion, color, sex, gender identity, sexual orientation, age, non-disqualifying physical or mental disability, nation origin, veteran status or any other basis covered by federal, state or local law. All employment is decided on the basis of qualifications, merit and business need.